



Fleet Safety Guidelines and Safer Car Purchasing Policy 2018-2019

[Company Name] is committed to providing a safe workplace for all employees and ensuring that a safety culture permeates the organisation. Accordingly, Management undertakes to purchase and/or lease the safest available vehicles within reasonable bounds of affordability. This policy will apply to all cars purchased and/or leased by **[Company Name]** including pool and company vehicles.

The basic requirements for **[Company Name]** are:

Passenger Vehicles

- Wherever possible, choose a five star car (and never less than four stars) as rated by a recognised New Car Assessment Programme and,
- Obtain confirmation from the manufacturer that the vehicle passes the latest version of the following United Nations (UN) vehicle safety regulations (or equivalent national performance requirements with effective conformity of production).

A. Must Have Requirements *(For immediate application as the minimum safety requirements)*

- Braking – UN Regulation 13
- Seat belt anchorages – UN Regulation 14
- Safety belts and restraint systems – UN Regulation 16
- Frontal collision protection – UN Regulation 94
- Side collision protection – UN Regulation 95
- Pedestrian safety – UN Regulation 127/GTR 9
- Electronic stability control – UN Regulation 140/GTR 8
- ISOFIX Anchorages – UN Regulation 145

B. Highly Recommended Requirements *(Highly recommended for purchase or lease if available)*

- Advanced Emergency Braking Systems – UN Regulation 131
- Pole Impact Protection - UN Regulation 135